

SAGINAW VALLEY STATE UNIVERSITY

BOARD OF CONTROL  
FEBRUARY 17, 1992  
REGULAR MEETING  
INDEX OF ACTIONS

RES-981	RESOLUTION TO APPOINT GENERAL LEGAL COUNSEL APPROVED .....	3
RES-982	RESOLUTION TO AUTHORIZE LEASE OF UNIVERSITY FACILITIES APPROVED .....	4
RES-983	RESOLUTION TO APPROVE DEGREE PROGRAM IN OCCUPATIONAL THERAPY APPROVED .....	5
RES-984	RESOLUTION TO CHANGE REGULAR BOARD MEETING DATE APPROVED .....	9
BM-804	MOTION TO MOVE TO EXECUTIVE SESSION TO DISCUSS POSSIBLE REAL ESTATE TRANSACTION APPROVED .....	13
BM-805	MOTION TO RECONVENE IN OPEN SESSION APPROVED .....	13
BM-806	MOTION TO ADJOURN APPROVED .....	13

# MINUTES

## BOARD OF CONTROL

Regular Meeting

1:30 p.m.

Board of Control Room - Wickes Hall

February 17, 1992

Present: Curtiss  
Edmunds  
Gilbertson  
Hornsby  
Revilla  
Ward

Absent: Braun  
Clark  
Rush

Others  
Present: N. Badalamenti  
W. Collins  
G. Corser  
J. Fallon  
C. Lange  
J. Lyddon  
K. Nowaczyk  
R. Payne  
F. Porterfield  
P. Saft  
F. Snyder  
J. Stanley  
R. Thompson  
J. Woodcock  
R. Yien  
Press (4)

I. CALL TO ORDER

Chairperson Ward called the meeting to order at 1:36 p.m. He noted that a quorum was present.

II. PROCEDURAL ITEMS

A. Approval of Agenda and Additions and Deletions to Agenda

Chairperson Ward asked that a resolution to change the date of the March regular meeting of the Board be added to the agenda as action item number four. There were no objections from the Board. The agenda was ordered approved with the addition.

B. Approval of Minutes of December 13, 1991 Regular Monthly Meeting

It was moved and supported that the minutes of the December 13, 1991 regular monthly meeting be approved.

The minutes were unanimously APPROVED as written.

C. Recognition of the Official Representative of the Faculty Association

Professor George Corser, President of the Faculty Association, read the following statement:

The Essence of Standards

About two centuries ago Goethe wrote, "If you treat a person as he is, he will stay as he is; but if you treat him as if he were what he ought to be and could be, he will become what he ought to be and could be."

This principle applies wherever and whenever students and teachers are engaged in the process of learning and teaching. The better teacher, rather than cramming the most into a student, gets the most out of one. The better student, rather than just receiving information, seeks more in a personal quest for a degree of mastery and ownership. Thus, education becomes a process, not merely of filling vessels, but of lighting lamps so that people can see potentialities previously hidden, even from themselves.

The processes of teaching and learning at a university continuously occur at the interface of the past and the future. We are, in effect, the "culture carriers" who must bring forward the lessons from our heritage.

The essential currency of these processes is time -- time for the teacher to work with the potentialities as well as actualities -- time for the student to recognize the desire to develop and improve.

We are confident in our belief that our students can learn. When this confidence is acquired by the students, that is, when each student believes he or she can learn and acts out that belief, we have put the future in competent hands.

Most people have a residual capacity to rise to the level of expectations, to meet or exceed standards and goals, and to become more than they were or even thought they could be.

The real standards, then, are those that become self-imposed as a process of growth. Thus, standards must inevitably increase.

Chairperson Ward stated: "Thank you very much. I think that's an excellent reminder of how important standards are to the very idea of a university. It's a very exciting statement as well."

D. Communications and Requests to Appear Before the Board

There were no communications or requests to appear before the Board.

III. ACTION ITEMS

1) Resolution to Appoint General Legal Counsel

RES-981 It was moved and supported that the following resolution be adopted:

WHEREAS, Board of Control Policy 3.0-3, Item #17 states that the Saginaw Valley State University Board of Control reserves authorization to appoint the University's general legal counsel; and

WHEREAS, The University has been utilizing the firm of Currie and Kendall, P.C. as general legal counsel, and desires to continue that relationship,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Control of Saginaw Valley State University appoints Currie and Kendall, P.C. as the University's general legal

counsel.

President Gilbertson stated that the Board had reserved to itself the authority to select a general legal counsel. He noted: "We use a number of legal counsels, but it's important to designate one general counsel who helps to coordinate our legal work relative to other institutions. He attends the regular meetings of the state-wide group of legal officers. We have been served over the past several years by the Midland firm of Currie and Kendall. They have done a very fine job for us and we would recommend that we continue using them as our general counsel."

Chairperson Ward asked for discussion. There was none.

The motion was APPROVED unanimously.

2) Resolution to Authorize Lease of University Facilities

RES-982 It was moved and supported that the following resolution be adopted:

WHEREAS, Board of Control Policy 3.0-3, Item #20 states that the Board of Control reserves unto itself authorization to approve facility leases for more than one year's duration; and

WHEREAS, The Board of Control on December 13, 1991 authorized two resolutions regarding remodeling/construction of space for the Consortium for International Earth Science Information Network (CIESIN) and CIESIN-related activities; and

WHEREAS, The recapture of costs involved with providing this space to CIESIN will occur from leases of more than a one-year duration;

NOW, THEREFORE, BE IT RESOLVED, That the President and/or the Vice President for Administration and Business Affairs are authorized to enter into multi-year contracts for the rental of the Administrative Services Building and the addition to be constructed to that facility and the area in the Ryder Center known as the Cardinal Gymnasium lobby area.

President Gilbertson stated: "This is the next step in a series of actions that we have been taking to complete the plan that has been discussed to some extent before the Board in relation to the proposed construction of an addition to the Administrative Services

Building. You authorized the borrowing authority to do that. The construction contract has been let to begin work on that project. The intent is that the entire Administrative Services Building, together with the addition, will be leased to CIESIN as a headquarters and site for the CIESIN organization until such time as the CIESIN organization constructs its own longer-term permanent site. This now is the next step in moving along. As you recall, we borrowed the money with the assurance that over the life of the lease the University would recoup that money, so that in fact the University would not be using general funds to subsidize the construction for the site for CIESIN. This resolution simply completes the loop and authorizes us to lease that facility to CIESIN over this period of time. Lease of real property is one of the retained powers of the Board of Control."

Chairperson Ward asked for questions. There were none.

The motion was APPROVED unanimously.

3) Resolution to Approve Degree Program in Occupational Therapy

RES-983 It was moved and supported that the following resolution be adopted:

WHEREAS, An extensive feasibility study was conducted over a one year period, and a major need for occupational therapists was identified in the University service area; and

WHEREAS, There is an identified body of potential students in the University service area who have indicated an interest in enrolling in an occupational therapy program; and

WHEREAS, The occupational therapy program is in keeping with the mission of Saginaw Valley State University to serve the educational needs of the University service area; and

WHEREAS, Over thirty letters of support have been submitted by organizations which utilize occupational therapists; and

WHEREAS, The faculty in the Department of Nursing has recommended the implementation of the occupational therapy program; and

WHEREAS, The faculty of Saginaw Valley State University has ratified the program by a majority vote, on December 5, 1991; and

WHEREAS, The academic officers of Michigan have unanimously approved the program on January 29, 1992;

NOW, THEREFORE, BE IT RESOLVED, That the Saginaw Valley State University Board of Control give formal approval of the Occupational Therapy Program.

President Gilbertson told the Board that there are two criteria that must be met by any degree programs that the University would consider initiating at this point. The first is a clear and demonstrated need for personnel trained in these particular disciplines, particularly in this region and the state at large. The second criterion is that any new programs will build on existing strengths. The proposed Occupational Therapy Program meets both of these tests. A fairly exhaustive study of employment needs in the region has been conducted. The conclusions of this survey were very compelling. The program would build on many of the core courses and the core strengths of the College of Nursing and Allied Health Sciences.

President Gilbertson added: "We also believe that over time the program will generate a revenue stream through new enrollments that will manage the costs associated with initial faculty and other direct costs that will be required to offer this program."

Dr. Crystal Lange, Dean of the College of Nursing and Allied Health Sciences, told the Board that this program would prepare and professionally qualify Occupational Therapists who would provide services to developmentally and physically impaired individuals of all ages and help them to achieve the tasks of living and improve their daily functioning. This would involve public and private institutions and schools as well as mental health facilities, hospitals and home care agencies.

Dr. Lange stated: "This is an interdisciplinary major with a minimum of 49 credits in the Occupational Therapy Program. Students will complete about 51 credit hours before

they actually are admitted to the program. They will have to have at least a 2.5 overall grade point average and will need to have a work or volunteer experience in working with handicapped or disabled people and must provide references of their ability to interact with those people. We project that the students will have a number of observational experiences. They will have an internship at the end of their junior year and an internship at the end of their senior year. However, this will not require the physical presence of faculty, and so it will be a more cost effective training program in that these interns will work directly with the professionals as preceptors."

Dr. Lange continued: "We conducted a feasibility study with both prospective students and prospective employers and found that there is a goodly number of students who are ready to begin this kind of pursuit. We surveyed 360 high school students with a 67% response. We surveyed 325 college students with a response rate of 84%. One hundred twenty-eight potential employers were surveyed, with a response rate of 57%. The results indicate that 21% of the high school students (50) would be interested in enrolling in an Occupational Therapy Program. Sixty-seven of the college students indicated an interest. Approximately 200 students asked for additional information. Therefore, we project that there would be a goodly number of students interested in the program. We have been getting at least two-four calls a day asking for information about the program. With regard to the employers, we find that there were at least 1.5 unfilled budgeted positions for Occupational Therapists in each agency in the University's service area over the last three years (50-60 openings at this time)."

Dean Lange concluded: "There are three other Occupational Therapy Programs

in the State of Michigan: one at Eastern; one at Western; and one at Wayne State. Those programs are all over 100 miles from us. Each of those programs has submitted letters of support for this program at Saginaw Valley. Our start-up costs are projected at \$100,000 to fund the faculty and fringe benefits and support services to develop the courses and arrange for the agency affiliations. So my assignment at this point in time is to go out there and exercise my fund raising skills to raise the start-up funds for this program. We anticipate that this program will put some pressures on other units of the University, since these students will be taking some advanced Psychology courses and, of course, the General Education courses....We anticipate that, given everyone's approval, we will begin the start-up phase in the Fall of 92 and be able to offer the first introductory courses in the Winter of 93 with a full class of students the Fall of 93, and our first graduating class at the end of the internship in the Summer of 95....The University faculty approved this program in December of 91, the Academic Officers approved the program January 29th, and now we bring it to this Board for consideration."

In response to questions from the Board, Dr. Lange stated: "The Nursing faculty will not be teaching the Occupational Therapy courses. But we will be using the Nursing facilities in our Nursing Labs -- both the simulated clinicals and the media and the computer. They may be guest lecturers for special parts of it. This is a separate profession in and of itself....We project that we will admit 40 students each fall. We would project that we would admit somewhere around 40 in the Fall of 93 and each fall thereafter. Therefore, we would have approximately 80 students in the program on an ongoing basis....This is a four-year program, but the first two years are prerequisite course work, then two years in the

professional courses."

President Gilbertson added that it was anticipated that there would be two full-time faculty positions for the program in Occupational Therapy. There would be some stresses on other programs, Psychology in particular. This is one of the reasons the recruitment for one position in Psychology was authorized for next fall.

The motion was APPROVED unanimously.

4) Resolution to Change Regular Board Meeting Date

RES-984 It was moved and supported that the following resolution be adopted:

WHEREAS, Article II of the SVSU Board of Control By-Laws stipulates that unless otherwise provided by action of the Board of Control at least one month in advance, the Board shall meet on the second Monday of the month, and

WHEREAS, A recommendation for approval to change the March 9, 1992 regular Board meeting date to March 16, 1992 has been proposed;

NOW, THEREFORE, BE IT RESOLVED, That the Saginaw Valley State University Board of Control give formal approval for the change of date.

Chairperson Ward asked for questions. There were none.

The motion was APPROVED unanimously.

IV. INFORMATION AND DISCUSSION ITEMS

5) Enrollment Report

Paul Saft, Registrar, reviewed the Winter Semester Enrollment Report. (See Appendix One: Enrollment.) He noted that this is the first year SVSU's enrollment has exceeded 6,000 during the Winter Semester. There was a 5.1% gain in headcount over last winter and a 5.5% gain in credit hours.

6) Staff Member of the Month

Frank Snyder, Director of Physical Plant, introduced Nick Badalamenti, Staff Member

of the Month for January. Mr. Snyder stated: "Nick is the University's Maintenance Electrician. He has worked for the University for seven years. He lives in Essexville with his wife and two small children. Nick's personnel file has many letters of appreciation and commendation for his special efforts for the campus community. Through his annual evaluations there runs a common thread, which reads to the effect that Nick is always first in line to help out when needed. When something of a special effort is required, Nick is quick to volunteer. Last summer during our re-lamping of the exterior lighting on campus, Nick went out and located a cherry picker lift at a substantially better price than the one we were planning to use. He also rescheduled his family vacation so that he could finish the project and save us an additional month's rental on the cherry picker lift. Last year, when our President directed us to spruce up the campus, Nick went to the Bay City Library and researched planters and flower boxes, came back and designed his own flower box. He built 30 of these, and the comments from the campus community were very favorable. And he did that all on his own. More recently, Nick designed, built and erected an electrical Christmas tree on top of Zahnnow Library. He also built a full-scale Santa sleigh, which was used in campus displays during the Holidays."

Chairperson Ward stated: "Nick, after that presentation, I can't help but think this honor is long overdue. Thank you, and please keep up the good work. The habit of excellence that you are showing in your job is the habit of excellence that Professor Corser was speaking about when he talked about what a quality university is. Your contribution really is genuinely appreciated."

7) Personnel Report

The Board received the Personnel Report. (See Appendix Two: Personnel)

V. REMARKS BY THE PRESIDENT

President Gilbertson told the Board that David Nelson, Dean of the College of Education, has announced that he will be leaving SVSU to become Dean of the College of Education at Rhode Island College next month. He stated: "David has done a fine job. You have been made aware from time-to-time of the good things that have been going on in the College of Education, recently culminating in the very favorable review from the National Council for Accreditation of Teacher Education (NCATE) when they were on campus last autumn. When you look at where the College was six years ago and where it is today, by any fair test you can see that under David's leadership it has done very, very well. He is now off for a new challenge, but he leaves a very strong academic unit here. We will be initiating our discussions with the faculty and staff of that unit about a selection process to identify a new academic Dean for that College....You may not see David before he leaves, as he will be gone shortly. I hope you will have an opportunity at some point to express your appreciation to him. He has done a first-rate job for us, and we owe him a debt of gratitude."

President Gilbertson updated the Board on the Governor's budget proposal, which has now been submitted to the Legislature. The recommendation for higher education is a 0% increase for the coming year. Dr. Gilbertson stated: "Any other year you would hear me whining in a shrill voice about how awful that is. But I think we need a sense of perspective on this. Thirty-four states in the country now have appropriated less for higher

education this year than last. The current leadership of this state -- both the executive branch and the legislative branch -- has quite admirably sought to protect education against the effects of the recession....So it's pretty hard to complain about this. In a peculiar way, it's almost incumbent upon us to express some appreciation for the way in which education has been protected by the political leadership of the state....This does, however, pose some important burdens on us. We are a labor intensive organization and we're growing, so that by absorbing new enrollments in a sense we are becoming more efficient and effective. About 75% of our budget goes to personnel. We are entering the third year of a contract with the faculty, which will drive that budget forward by about 5.25%. We typically try to treat the other employee categories in the institution equitably, so we anticipate that about 75% of our budget is going up at a little over 5%. If you look at the revenue side of the picture, about 60% of our revenue comes from the state. That's going up 0%. That puts a disproportionate burden on the other major source of our income, which is tuition. So together with our sister institutions throughout the state we are going to have a very difficult budget year again....It is much too early to try to predict with any precision at all what this will mean in terms of our budget for next year or for tuition income levels and the like -- it's just much too early."

Chairperson Ward stated: "Since Dean Nelson isn't here today, I would like to comment for the record that having had a true chance encounter with the Dean in Chicago last summer, and having learned a little about his work in Chicago, I'm only surprised that his new assignment takes him East rather than West. I share the President's sentiments. He goes with our gratitude and our best wishes for continued success."

VI. OTHER ITEMS FOR DISCUSSION

8) Board Motion to Move to Executive Session to Discuss Possible Real Estate Transaction

BM-804 It was moved and supported that the Board move to Executive Session to discuss a possible real estate transaction.

The motion was APPROVED unanimously.

The Board moved to Executive Session at 2:17 p.m.

9) Board Motion to Reconvene in Public Session

BM-805 It was moved and supported that the Board reconvene in Open Session

The motion was APPROVED unanimously.

The Board reconvened in open session at 3:22 p.m.

VII. ADJOURNMENT

10) Board Motion to Adjourn

BM-806 It was moved and supported that the Meeting be adjourned.

The motion was APPROVED unanimously.

Chairperson Ward adjourned the meeting at 3:23 p.m.

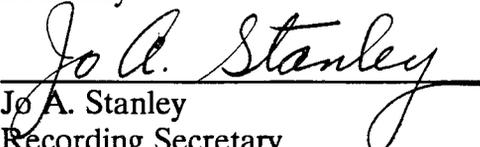
Respectfully Submitted,

---

George E. Ward  
Chairperson

---

Gerald Hornsby  
Secretary

  
Jo A. Stanley  
Recording Secretary

Saginaw Valley State University  
Office of the Registrar

Board of Control  
February 10, 1992

Winter Semester Enrollment Comparisons

	WINTER 1991	WINTER 1992	CHANGE	
	Number (% total)	Number (% total)	Number	%
Students	5,920	6,223	+ 303	+ 5.1%
Credit Hours	56,349	59,473	+ 3,124	+ 5.5%
Average Load	9.52 credits	9.56 credits	+ 0.04	+ 0.4%
Men	2,407 (40.7%)	2,516 (40.4%)	+ 109	+ 4.5%
Women	3,513 (59.3%)	3,707 (59.6%)	+ 194	+ 5.5%
Full-Time Equiv.	3,681	3,883	+ 202	+ 5.5%
On-Campus only	5,482 (92.6%)	5,781 (92.9%)	+ 299	+ 5.5%
Off-Campus only	345 ( 5.8%)	347 ( 5.6%)	+ 2	+ 0.6%
Both on and off	93 ( 1.6%)	95 ( 1.5%)	+ 2	+ 2.2%
Apartments	128 ( 2.2%)	118 ( 1.9%)	- 10	- 7.8%
Residence Halls	454 ( 7.7%)	423 ( 6.8%)	- 31	- 6.8%
Commuters	5,338 (90.2%)	5,682 (91.3%)	+ 344	+ 6.4%
Age 25 +	3,157 (53.3%)	3,058 (49.1%)	- 99	- 3.1%
Under age 25	2,763 (46.7%)	3,165 (50.9%)	+ 402	+ 14.5%
Average age	28 years	28 years		
Native Amer.	34 ( 0.6%)	37 ( 0.6%)	+ 3	+ 8.8%
Asian Amer.	36 ( 0.6%)	52 ( 0.9%)	+ 16	+ 44.4%
African Amer.	354 ( 6.2%)	378 ( 6.3%)	+ 24	+ 6.8%
Hispanic	168 ( 2.9%)	188 ( 3.1%)	+ 20	+ 11.9%
White	5,139 (89.7%)	5,377 (89.1%)	+ 238	+ 4.6%
International	39	44	+ 5	+ 12.8%
Unknown	150	147		
Saginaw	2,307 (39.0%)	2,399 (38.6%)	+ 92	+ 4.0%
Bay	1,077 (18.2%)	1,143 (18.4%)	+ 66	+ 6.1%
Midland	446 ( 7.5%)	459 ( 7.4%)	+ 13	+ 2.9%
Tuscola	477 ( 8.1%)	535 ( 8.6%)	+ 58	+ 12.2%
Macomb	242 ( 4.1%)	230 ( 3.7%)	- 12	- 5.0%
Oakland	100 ( 1.7%)	88 ( 1.4%)	- 12	- 12.0%
Wayne	94 ( 1.6%)	90 ( 1.4%)	- 4	- 4.3%
Other Michigan	1,125 (19.0%)	1,216 (19.5%)	+ 91	+ 8.1%
Other U.S.	13 ( 0.2%)	19 ( 0.3%)	+ 6	+ 46.2%
International	39 ( 0.7%)	44 ( 0.7%)	+ 5	+ 12.8%

Winter 1992 Semester Student Enrollments

	Undergrad degree		Grad degree		Non-degree & Tchr Cert		All Students	
	#	%	#	%	#	%	#	%
STUDENTS	5,068		562		593		6,223	
CREDITS	54,552		2,265		2,656		59,473	
AVERAGE LOAD	10.76 cr.		4.03 cr.		4.48 cr.		9.56 cr.	
Men	2,148	42.4%	172	30.6%	196	33.1%	2,516	40.4%
Women	2,920	57.6%	390	69.4%	397	66.9%	3,707	59.6%
Age 25 +	2,047	40.4%	518	92.2%	493	83.1%	3,058	49.1%
Under age 25	3,021	59.6%	44	7.8%	100	16.9%	3,165	50.9%
Average age	26 years		35 years		36 years		28 years	

ETHNIC

Native-Am.	33	0.7%	3	0.6%	1	0.2%	37	0.6%
Asian-Am.	39	0.8%	10	1.8%	3	0.6%	52	0.9%
African-Am.	347	7.0%	15	2.8%	16	3.1%	378	6.3%
Hispanic	168	3.4%	7	1.3%	13	2.5%	188	3.1%
White	4,379	88.2%	508	93.6%	490	93.7%	5,377	89.1%
Internatn'l	25		4		15		44	
Unknown	77		15		55		147	

RESIDENCE - County, State, Country

Saginaw	2,008	39.6%	159	28.3%	232	39.1%	2,399	38.6%
Bay	935	18.4%	101	18.0%	107	18.0%	1,143	18.4%
Midland	357	7.0%	46	8.2%	56	9.4%	459	7.4%
Tuscola	475	9.4%	28	5.0%	32	5.4%	535	8.6%
Macomb	62	1.2%	132	23.5%	36	6.1%	230	3.7%
Oakland	55	1.1%	26	4.6%	7	1.2%	88	1.4%
Wayne	80	1.6%	3	0.5%	7	1.2%	90	1.4%
Other MI	1,056	20.8%	59	10.5%	101	17.0%	1,216	19.5%
Other U.S.	15	0.3%	4	0.7%	0	0.0%	19	0.3%
Internatn'l	25	0.5%	4	0.7%	15	2.5%	44	0.7%

STUDENT MAJORS BY COLLEGE

Arts-Behv Sci	1,222	26.8%	23	4.1%
Business	1,050	23.1%	171	30.4%
Education	946	20.8%	346	61.6%
Sci-Engr-Tech	864	19.0%		
Nursing-A.H.	471	10.3%	22	3.9%
Undeclared	515			

NON-DEGREE TYPE

356	Teacher Certification
108	Post-Baccalaureate
116	Guests
9	High School Students
4	Auditors

---

OFF CAMPUS	STUDENTS		CREDITS		AVERAGE LOAD
Cass City	122	27.8%	555	26.0%	4.55 cr.
Macomb ISD	217	49.4%	759	44.8%	3.50 cr.
Wurtsmith	55	12.5%	282	13.2%	5.13 cr.
Bay-Mid-Sag	45	10.3%	99	4.6%	2.20 cr.

## Current Positions Filled

February, 1992

### ADMINISTRATIVE/PROFESSIONAL

Ms. Diana Boudiab - Hired as Bilingual Academic Advisor, Bilingual/Bicultural Education (replacement). Ms. Boudiab received a B.A. from SVSU in 1991 and was previously employed as a Substitute Teacher for Saginaw Township Schools.

Ms. Beth A. Clark - Hired as Campus Recreation Coordinator (replacement). Ms. Clark received a B.A.A. in 1989 from Central Michigan University. Ms. Clark was the Wellness Services Facilitator for Bay City Community Education prior to accepting this appointment.

Ms. Jean N. Houghton - Hired as Director of Zahnow Library (replacement). Ms. Houghton received a B.A. from San Jose State College in 1959, an M.A. from the University of Denver in 1963 and an M.A. from Michigan State University in 1975. Prior to accepting this appointment, Ms. Houghton was employed as the Assistant Director of Technical Services at the University of Detroit.

Mr. Daniel J. Pudvay - Hired as part-time, temporary, Physics Laboratory Technician (replacement). Mr. Pudvay is completing a B.S. with SVSU.

Dr. Laina Savory - Hired as Associate Director of the Institute for Environmental Policy and Education (new). Dr. Savory received a B.A. in 1976 from Randolph-Macon Women's College and both an M.A. in 1978 and a Ph.D. in 1983 from Princeton University. Prior to joining SVSU, Dr. Savory served as Executive Assistant to the Senate Advisory Committee on University Affairs at the University of Michigan.

Dr. Gladys Hernandez-von Hoff - Hired as director of Bilingual/Bicultural Education Center (replacement). Dr. Hernandez-von Hoff received a B.S. from Universidad Pedagogica, Bogota, Colombia in 1974, an M.A. degree in 1985 and 1986, and a Ph.D. in 1990 from Ohio University. Dr. Hernandez-von Hoff previously held a position as Assistant Professor at Ohio University.

### FACULTY

Mr. Richard E. Priehs - Hired as Assistant Professor of Criminal Justice (replacement). Mr. Priehs received a B.S. in 1965 and an M.A. in 1967 from Western Michigan University, and a J.D. in 1979 from the Thomas M. Cooley Law School. Mr. Priehs had previously been a one-year, temporary faculty member at SVSU. In addition to his teaching responsibilities, Mr. Priehs maintain a private law practice.