SAGINAW VALLEY STATE UNIVERSITY

BOARD OF CONTROL

OCTOBER 9, 1989 REGULAR MONTHY MEETING INDEX OF ACTIONS

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RES-864 RESOLUTION TO RECEIVE AND ACCEPT THE ANNUAL FINANCIAL AUDIT APPROVED

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- RES-867 RESOLUTION TO APPROVE CLARIFICATION OF THE FINANCIAL CONFLICT OF INTEREST POLICY 5.8-2 APPROVED

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MINUTES

BOARD OF CONTROL

SAGINAW VALLEY STATE UNIVERSITY

Regular Meeting 9:30 a.m. Board of Control Room - Wickes Hall October 9, 1989

Present: Braun Clark Curtiss Gilbertson Klykylo Ward Woods Absent: Munoz Saltzman Others Present: A. Beutler B. Clark J. Fallon M. Jeter C. Lange R. Powell Z. Rybkowski J. Stanley R. Thompson J. Woodcock R. Yien Students (5) Press (1)

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I. CALL TO ORDER

In the absence of Chairperson Saltzman, Vice Chairperson Woods called the meeting to order at 9:33 a.m., with Board members Braun, Clark, Klykylo and Ward present.

II. PROCEDURAL ITEMS

A) Approval of minutes of August 14, 1989 Regular Monthly Meeting

It was moved and supported that the minutes of the August 14, 1989 regular meeting be approved.

The minutes were unanimously approved as written and were ordered filed in the President's Office and in Zahnow Library.

B) <u>Recognition of the official representative of the Faculty Association</u>

Vice Chairperson Woods recognized Dr. Basil Clark, new President of the SVSU Faculty Association, and stated that she was pleased that he had been able to represent the University in Japan and that she was happy to have seen him and his family there. Dr. Clark replied that he had enjoyed being present at a number of occasions that Mrs. Woods attended; that she had represented the institution in a very fine way.

Dr. Clark extended greetings from the faculty to President Gilbertson and added that they look forward to working with him during the coming year.

(Board member Ward joined the meeting at this time.)

C) <u>Communications and requests to appear before the Board</u>

There were none.

D) Additions and deletions to the agenda

Vice Chairperson Woods stated that, if there were no objections, Remarks by the President would be deferred until after the Information Items.

President Gilbertson asked Mr. Roger Powell, President of SVSU's Student Government, to introduce the new Vice President of Student Government. Mr. Powell introduced Mr. Mario Jeter to the Board.

III. ACTION ITEMS

1) Resolution to Receive and Accept the Annual Financial Audit

RES-864 It was moved and supported that the following resolution be adopted.

<u>WHEREAS</u>, The financial statements for the 1988-89 fiscal year as audited by Ernst & Whinney, CPA were reviewed by the Finance and Audit Committee of the Board, and <u>WHEREAS</u>, The Committee recommends that it be submitted to the Board of Control for receipt and acceptance,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Control receive and accept the audit as submitted.

Mr. Braun asked when the management letter would be received. Mr. Jerry A. Woodcock, Vice President for Administration and Business Affairs, answered that it was in the process of being prepared and was expected before the next Board meeting. It will go before the Finance and Audit Committee, and then before the full Board.

Mr. Woodcock added that, after approval by the Board, the Annual Financial Audit will be distributed and will be placed on reserve in Zahnow Library.

The motion was APPROVED unanimously.

2) Resolution to Approve Line of Credit with Michigan National Bank

RES-865 It was moved and supported that the following resolution be adopted:

<u>WHEREAS, The administration has been working with officials of Michigan</u> <u>National Bank to continue the University's line of credit, with a maximum principal</u> <u>amount to be determined, but not to exceed \$2,500,000.00;</u>

NOW, THEREFORE, BE IT RESOLVED, That the Saginaw Valley State University Board of Control adopt the attached resolution titled "Resolution of the Board of Control of Saginaw Valley State University Authorizing the Borrowing of Funds to Meet Temporary Cash Flow Deficits" which approves the line of credit with Michigan National Bank through October 31, 1991. (See Appendix One: Credit)

Mr. Woodcock noted that the term of agreement was for two years, rather than one year, as in the past. This change was made to save time and legal expense on the part of the University. The line of credit has been in place since the early 80's and would be used only to fund temporary cash flow deficiencies. It would not be used for operating deficits.

The motion was APPROVED unanimously.

3) Resolution to Approve Easement to Consumers Power Company for Existing Electric Line

RES-866 It was moved and supported that the following resolution be adopted:

WHEREAS, SVSU has contracted with Consumers Power Company to move the electrical towers located at the north end of the football field to an area further north, and WHEREAS, The area where the line will be located is owned by SVSU, and

WHEREAS, The University has not previously provided an easement to Consumers Power Company allowing them to construct the necessary towers at that location,

NOW, THEREFORE, BE IT RESOLVED, That the attached Easement for Electric Line resolution be approved and that either the President of the University or the University's Vice President for Administration and Business Affairs be authorized to sign any documents required involving implementation of this resolution. (See Appendix Two: Easement)

Mr. Woodcock stated that this easement would allow Consumer's Power Company to continue to move the electrical towers located at the north end of the football field to an area further north. The document has been reviewed by Robert Hanes, SVSU's Director of Engineering Services, as well as by our General Counsel.

The motion was APPROVED unanimously.

4) Resolution to Approve Clarification of the Financial Conflict of Interest Policy 5.8-2

RES-867 It was moved and supported that the following resolution be adopted:

<u>WHEREAS.</u> In the implementation of the Financial Conflict of Interest Policy 5.8-2, it has been determined that clarification is required relative to SVSU conducting business with organizations in which University employees have ownership interests,

NOW, THEREFORE, BE IT RESOLVED, That the attached policy be approved. (See Appendix Three: Conflict)

President Gilbertson stated that the resolution had been discussed in committee prior to coming before the whole Board. The intent of the policy is clear: the issue involves not only impropriety, but the appearance of impropriety that might arise from persons who are employed by the University and who have significant ownership interest in businesses that might become vendors of the University.

The motion was APPROVED unanimously.

IV. INFORMATION AND DISCUSSION ITEMS

5) NCA Focus Visit

President Gilbertson stated that a North Central Association team will be on campus for a focused visit in February of 1990. The specific purpose of the visit is to

evaluate the relationship between the faculty and the administration.

A series of monthly meetings has been scheduled which will include the Executive Board of the Faculty Association and President Gilbertson to enable them to get to know each other and to begin to build some bridges of understanding and to lay the groundwork for the upcoming contract negotiations. There will be no set agenda -- matters of mutual interest will be discussed, and potential problems will be examined. President Gilbertson added that one such meeting had been held already and that it had been not only useful, but very enjoyable as well.

A one-day retreat involving the Faculty Association Executive Board, the Administrative Council and other key administrative officers will be held on October 20th to plot an agenda for addressing a whole range of major issues which will be faced in the next few years. President Gilbertson added, "We see this as a constructive step and we are very pleased that the Faculty Association Executive Board has agreed to participate with us in that."

Finally, discussions will soon be initiated which will involve "pre-bargaining planning" to find ways to explore data on a mutual basis to lay the groundwork for the negotiations with the Faculty Association, which will begin in February or March.

President Gilbertson concluded, "A lot of these things are in their nascent stage, but I do feel very good about the way our relationships are starting with the Faculty Association, and I think we'll have some positive things to report to the team when they come and visit. I will be meeting with the chairman of that team at the AASCU meeting

in November, so that we will have a preliminary get together prior to the visit as well."

Dr. Clark stated, "I can say, along with Dr. Gilbertson, that the meetings which the Association has had to date -- namely the breakfast meeting -- went very well. It was useful and very pleasant. We appreciate the efforts that Dr. Gilbertson is making to the community and the Association. As far as planning for the negotiations is concerned, I think I do have to emphasize this is all very, very tentative at the moment. There is some interest in some exploratory or preliminary discussion, but we still need to talk among ourselves about this. But it does seem like there is a possibility that we could do something along these lines to hopefully reduce some surprises later on in the process but, again, it's a bit early to say very much. So far, we're getting along very well together, I think, and we certainly appreciate Dr. Gilbertson's openness to the faculty."

6) Board of Control Orientation/Retreat/Goal Setting

President Gilbertson stated that Chairperson Saltzman is interested in finding a time when he and the Board could get away together to discuss their working relationships and how to relate to one another, as well as to think about an agenda for the future. Ferris State had used Dr. Joseph Kauffman, a professor at the University of Wisconsin, as a facilitator during their Board retreat. President Gilbertson added that he knew Professor Kauffman well, and that he had written him to explore his availablity later in the year.

7) <u>Inauguration</u>

Dr. Albert J. Beutler, Executiver Director of Development & SVSU Foundation,

and Chairperson of the Inauguration Committee, reported that the 17-member committee has been meeting for some time and has divided into subcommittees in order to facilitate planning. The inauguration will be held at 3:00 on Tuesday, November 28, 1989. Classes will be dismissed from 2:30 to 4:30 p.m. and students and faculty will be encouraged to attend the ceremony. Invitations will be sent within the community and to independent and public institutions within the State.

President Gilbertson added that the committee was interested in seeing that the event is done in an appropriate way consistent with SVSU's traditions and values, but also with some relative modesty and "relatively minimal damage to our budget."

Vice Chairperson Woods stated, "We appreciate that concern, but on the other hand, while Dr. Gilbertson may be indicating modesty, I certainly would not want us to be approaching this in a tacky manner...we ought to do the appropriate and the right thing. I'm sure that we will be doing that." Dr. Beutler replied that the committee is aware of the financial concern, but will ensure that the event will be appropriate. Dr. Gilbertson expressed his appreciation to everyone working on the inauguration.

8) <u>Future Meetings: Delta and Off-campus</u>

Dr. John A. Fallon, Assistant to the President and Secretary to the Board of Control, stated our Board of Control will meet with Delta's Board of Trustees on November 13th at Delta. Details are currently being planned.

It has also been a tradition to hold one of our Board of Control meetings offcampus. A decision has not yet been made as to where this year's meeting will be held.

Vice Chairperson Woods stated that the off-campus meeting is usually held at the first meeting of the year. She added, "I think it would have been a disservice to do that this year in view of President Gilbertson's recent arrival. I think it was more comfortable for him to have his first Board meeting on our own campus. I don't know if it would present any serious problem if we were to forego that off-campus meeting this year and consider where we might like to do it next year."

After discussion on the purpose of the off-campus meeting and some of the previous meeting sites, it was decided to hold an off-campus meeting sometime this academic year, perhaps in Midland.

9) Forward Ninety Report

President Gilbertson briefly brought the Board up to date on some of the private fund-raising efforts which began in the mid-1980's and are still under way:

- a) approximately \$200,000 has been raised toward a goal of \$550,000 for library books and materials;
- b) approximately \$356,000 has been raised toward a goal of \$550,000 for student financial aid (including endowed scholarships);
- c) approximately \$371,000 has been raised toward a goal of \$800,000 for engineering program operations and equipment;
- d) approximately \$1.2 million has been accumulated toward a goal of \$2-3 million for a stadium and athletic awards;
- e) approximately \$284,000 have been raised in unrestricted gifts.

President Gilbertson added that he had been meeting with directors of the Foundation Board to discuss the next steps on these projects.

10) Final_Report on Fall, 1989 Registration

Mr. Paul Saft, Registrar, reviewed the attached report. (See Appendix Four:

Registration)

Mr. Saft stated that there was an .8 percent increase in the number of students enrolled, for a new record of 5,915, and an 1.1 percent increase in credit hours, for a new record of 56,615. For the second year in a row, the number of men declined slightly, while the number of women increased. For the second year in a row, there has been a large drop in off-campus enrollments. The apartments and residence halls are filled to capacity. The average age of our students is dropping.

President Gilbertson noted that we were down slightly in numbers of full-time oncampus first time in college freshmen, even though we were running significantly ahead of the year before in the numbers of applications received. It has not been ascertained why the larger number of applications yielded a smaller number of students who actually enrolled at SVSU. It may have had something to do with the number of sections offered and whether they were closed. The lack of space in the residence halls and apartments may also have been a factor. Students are applying at and being accepted by more colleges, which results in a lower yield from the applications. He added, "We also know that in the next five years the numbers of the population from which we draw our first time in college freshmen will be diminishing rather sharply in Michigan (by 15-16 percent) as part of a national demographic trend...We are watching this carefully. It's one of those things we want to stay on top of. The overall enrollment data is pretty healthy; it's in accord with what we planned."

Mr. Richard Thompson, Dean of Student Affairs, reported that a telephone survey

is being done to ascertain why some of the students who applied at SVSU did not actually enroll here. In the future, a larger application base may be accepted before freshman enrollment is closed. Mr. Thompson added that in the fall of 1988, there was a 16 percent increase in first time in college students over fall of 1987, which made it difficult to offer enough sections at that level. President Gilbertson noted that total enrollment, even new enrollment, is very solid, but it's important to learn why there are "blips" in certain categories.

In response to a question from Board member Klykylo, Mr. Thompson stated that approximately 40 percent of the freshmen who enroll at SVSU graduate from the University. This retention rate has been increasing by about 7-8 percent per year. Mr. Thompson will gather information on our retention rate for the Board, including the percentage of freshmen who go on to their sophomore year at SVSU, and what percentage of those who dropout do so because of academic dismissal.

This year, for the first time, SVSU will charge an application fee, which might make it easier to predict how many applicants will actually enroll here.

11) <u>Personnel Report</u>

The Board received the Personnel Report. (See Appendix Five: Personnel)

V. REMARKS BY THE PRESIDENT

Vice Chairperson Woods stated that she was very pleased to have President Gilbertson at SVSU. She added that she had had the opportunity to be at meetings where he had spoken and had received very good feedback from the community. The

Board welcomed him with a round of applause.

President Gilbertson stated that while his initial expectation was to wait several months before making any major decisions, a number of things had come up which required more precipitous response than he had intended to offer. The budget situation needs to be addressed immediately, and several steps have been taken to reduce expenditures so that it would not be necessary to utilize the institution's line of credit. The measures were announced to the Board of Control, as well as the faculty and staff by means of a letter which had received a very generous reception from the campus community. Some vacant positions were held open, some allocated monies were withdrawn or frozen. The situation will be reviewed in March, with a possible "defrosting" if revenues permit. Priorities were also reviewed in terms of our capital outlay request from the State of Michigan. The Business Innovation and Professional Development Center will remain SVSU's top priority, but with considerable modifications. The proposed bookstore, conference center and a portion of the student development space will be ommited, because their inclusion would have necessitated the institution's issuing bonds and taking on considerable indebtedness, the effect of which would have been to preclude consideration of other matters for which debt-funding might be required. Another consideration was the campus'need for an adequate theater/auditorium for the performing arts program, as well as for general ceremonial/lecture kinds of spaces. The preliminary reading from Lansing was that this might be positively received. Since no negative responses were received to a letter to the Board regarding these modifications, Dr. Fallon

will resubmit an amendment to the Business Innovation and Professional Development Center which would delete two of the debt-served components (the bookstore and some student development space) and add theater/auditorium space. This will principally be an academic building which will house the College of Business & Management, and provide continuing education opportunities and various other ways to serve the external community: theater/auditorium space would be a logical and needed component of such a facility.

In response to a question from Mr. Curtiss, Dr. Fallon noted that the original facility included two types of student space. The first included offices for a host of student-related activies, such as Student Government and student leadership development type spaces and a number of office spaces for programs manned by University staff whose focus is clearly on students. That portion of the facility was never questionned and remains in the proposal. The piece that was deleted was the area which was referred to as student union space. The student union area is still considered a pressing need, but alternative funding for it must be found.

The facility has gone through an architect selection process and a recommendation has been forwarded to Lansing. If the Department of Management and Budget decides to buy this building for the University, it is not inconceivable that the planning for this project may occur between now and this spring, with funds for construction being allocated in the Fiscal Year 1991 budget.

President Gilbertson concluded, "It's been a whirlwind six weeks -- I've been to

Hispanic Heritage events, minority recruitment events, Homecoming, various games of sport; I chaired the first meetings I attended of the Foundation Board and the Board of Fellows. I've been impressed with the warmth of response and the very deep reservoir of goodwill on the part of not only the people on campus, but of the many friends this University enjoys in the surrounding communities."

VI. OTHER ITEMS FOR CONSIDERATION

Vice Chairperson Woods commended Dr. Robert S. P. Yien, Vice President for Academic Affairs, for representing the 15 public universities in the State of Michigan at the Japan Center for Michigan Universities, as well as representing SVSU at Tokushima, Japan, during their celebration of 100 years of city government.

VII. Vice Chairperson Woods adjourned the meeting at 10:40 a.m.

Respectfully Submitted:

Joyce K. Woods Vice Chairperson

George E. Ward Secretary

Stanley

Recording Secretary

RESOLUTION OF THE BOARD OF CONTROL OF SAGINAW VALLEY STATE UNIVERSITY AUTHORIZING THE BORROWING OF FUNDS TO MEET TEMPORARY CASH FLOW DEFICITS

WHEREAS, The Board of Control of Saginaw Valley State University (the "Board"), in the exercise of its constitutional duties has determined that it is necessary and expedient to provide for the borrowing of monies in amounts not to exceed \$2,500,000.00 at any time outstanding on terms set forth herein and in the Agreement (hereinafter defined) for the purpose of providing necessary funds to meet temporary cash flow deficits, and

WHEREAS, It will be necessary for the Board to enter into a Loan Agreement (the "Agreement") whereby the sum of up to \$2,500,000.00 may be borrowed from Michigan National Bank, a national banking association (the "Bank") on a "line-of-credit" basis, which Loan Agreement shall be substantially in the form of previous Loan Agreements executed for similar purposes;

NOW, THEREFORE, BE IT RESOLVED, That the Board may borrow for such purposes the sum of not to exceed \$2,500,000.00 from the Bank upon the terms and conditions to be more fully set forth in the Agreement, and in evidence thereof issue and deliver its note Advances therefore as described in the Agreement (the "Note"). under the Agreement shall be made at the request of the Board's authorized agents, and shall be repayable at any time by the Board, but not later than October 31, 1991. Interest shall accrue on the sums outstanding, computed on a 360-day year at the interest rate equal to 80% of the Citibank N.A. Base Rate, as shall be defined in the Agreement, (subject to increase in case of adverse federal tax treatment of the interest on the Note) and shall be payable monthly, all as provided in the Agreement. Principal and interest due under the Agreement and Note are payable from and secured by a first lien on the general tuition and matriculation fees established from time to time by the University and collected from the students attending the University ("Student Fees"). The first lien on the Student Fees established by this Resolution and the Agreement shall be on a parity basis with the first lien thereon established as security for certain outstanding debt of the Board.

BE IT FURTHER RESOLVED, That the President of Saginaw Valley State University, or the Vice President for Administration and Business Affairs of Saginaw Valley State University be and each of them are hereby authorized, empowered, and directed in the name of the Board and as its corporate act and deed to execute and enter into the Agreement and a Note in the amount of \$2,500,000.00 to the Bank and to cause to be impressed thereon the seal of the Board and to request the Bank to make advances under the Agreement and Note in amounts not to exceed at any time outstanding \$2,500,000.00, and to execute and deliver any documents or certificates in connection therewith, and

BE IT FURTHER RESOLVED, That the said officers be and each of them are hereby authorized, empowered, and directed for and in the name of the Board and as its corporate act and deed to make, consent to, and agree to any changes in the terms and conditions of said Agreement from prior similar agreements and said Note which they deem necessary, expedient, and proper prior to or at the time of execution of the said Agreement and Note, but no such change shall increase the maximum amount to be borrowed, the interest rate to be paid thereon, the payments required to be made, or the security pledged from the terms of this Resolution; provided, however, nothing herein contained shall be construed as limiting the right of said officers to alter or change the date of issue of said Note, or the date of payment of interest, and

BE IT FURTHER RESOLVED, That the said officers, in the execution of said Agreement and Note, shall not pledge the credit of or create any liability on the part of the State of Michigan, the Board, or any member or officer of the Board, or any of their successors, other than to pledge the Student Fees as herein provided; and said Agreement and Note are not intended and shall not create any indebtedness of the State of Michigan or the Board within the meaning of any State constitutional debt limitation or restriction, and

BE IT FURTHER RESOLVED, That all resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same hereby are rescinded.

JAW/mjc

res3-100989 (3)

EASEMENT FOR ELECTRIC LINE

Grantor, for good and valuable consideration to him paid by CONSUMERS POWER COMPANY, a Michigan corporation, 212 West Michigan Avenue, Jackson, Michigan, Grantee, receipt of which is hereby acknowledged. Conveys and Warrants to Grantee, its successors and assigns. Forever, the easement and right to enter upon the land hereinafter described and to construct, operate, maintain, repair, inspect, replace, improve, enlarge and remove electric transmission and distribution facilities consisting of one line of towers, pole structures, poles, or any combination of same, with wires, capies, conduits, crossarms, braces, guys, anchors and transformers and other fixtures and appurtenances and electric control circuits and devices in, over and across said land, including all public highways upon or adjacent to said land, which land is in the

Township of Kochville . County of Saginaw and State of Michigan. and described as:

The West 1120 feet of the North 640 feet of the South 1720 feet of the Southwest 1/4 of Section 24, Township 13 North, Range 4 East

Said line of towers, pole structures or poles is to be located in, over and across said land on a center line described as:

Beginning at a point in the centerline of Consumer Power Company's existing 138 kV transmission line as located at a point not more than 1720 feet nor less than 1700 feet North of the South line of Section 24, Township 13 North, Range 4 East at a point not more than 50 feet West of the West line of said section; running thence Southeasterly to a point not more than 1225 feet nor less than 1200 feet North of said South section line at a point not more than 75 feet nor less than 50 feet East of said West section line; run thence Southeasterly to a point in the centerline of Consumer Power Company's existing transmission line as located at a point not more than 1100 feet nor less than 1080 feet North of said South section line at a point not less than 1080 feet North of said South section line at a point nor less than 1000 feet East of the West line of Section 24.

Also conveying the right to cut, trim, remove, destroy or otherwise control (1) all trees and brush now or hereafter standing or growing on the land of Grantor described in this easement within 45 feet on each side of the center line of said line of towers, pole structures or poles, and (2) all trees in excess of 40 feet in height on the land of Grantor described in this easement within 90 feet on each side of the center line of said line of towers, pole structures or poles. The complete exercise of the rights herein granted to cut, trim, remove, destroy or otherwise control trees and brush may be gradual and not fully completed for some time in the future, and Grantee may enter upon said land, from time to time and at no additional cost to Grantee, to cut, trim, remove, destroy or otherwise control trees and brush as aforesaid.

Nonuse or a limited use of this easement by Grantee shall not prevent Grantee from later making use of the easement to the full extent herein conveyed.

Where applicable, pronouns and relative words used herein shall be read as plural, feminine or neuter.

IN WITNESS WHEREOF, Grantor has executed this instrument or has caused this instrument to be executed by its duly authorized officer this ______ day of ______, 19____.

WITNESSES:

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SAGINAW VALLEY STATE UNIVERSITY

Financial Conflict of Interest Policy 5.8-2, Clarification

This policy provides a specific interpretation of the University's conflict of interest policy.

POLICY

No company or firm in which an employee of Saginaw Valley State University or any member of such employee's immediate family holds an ownership interest of five percent (5%) or more shall be considered a vendor eligible to do business with the University. This policy shall remain in effect and applicable to any such company or firm for a period of time extending two (2) years following the termination of employment at the University by any such owner.

An exception may be granted to this general policy only upon specific determination by the University President that the best interests of the University would be seriously impaired by refusal to enter into a transaction with a particular vendor and that the transaction in question has not resulted from any unfair advantage available to the owner of the prospective vendor by virtue of his or her employment at the University.

RATIONALE

It is vitally important that this, a public institution, avoid even the appearance of impropriety, including the inference that certain prospective vendors might enjoy an unfair advantage in doing business with the University by virtue of the employment relationship of its owner with SVSU. The proposed limit on ownership interest by a university employee before a vendor is barred from eligibility -- at five percent (5%) -- is consistent with similar policies at other public universities in Michigan. Saginaw Valley State University Office of the Registrar

September 25, 1989 Fall 1989 - Official

ENROLLMENT SUMMARY

With modest increases, SVSU reached the record enrollment of 5,915 students and 56,615 credit hours. Moderate on-campus gains supported declining offcampus enrollments. Last year's trends of fewer men, more women, and younger students continued this year. Midland and Saginaw counties reached new highs with Bay County declining for a second straight year.

ENROLLMENT DETAILS

Νι	FALL 1988 Imber (% total)	FALL 1989 Number (% total)	CHA) Number	NGE (%)
Students	5,870	5,915	+ 45	(.8%)
Credit Hours	55,995	56,615	+ 620	(1.1%)
Average Load	9.54 credits	9.57 credits	+ .03	(.3%)
Men Women	2,340 (40%) 3,530 (60%)	2,334 (39%) 3,581 (61%)	- 6 + 51	(.3%) (1.4%)
🖌 Full-Time Equiv.	3,663	3,703	+ 40	(1.1%)
On-Campus only Off-Campus only Both On and Off	5,309 (91%) 440 (7%) 121 (2%)	5,463 (92%) 354 (6%) 98 (2%)	+ 154 - 86 - 23	(2.9%) (19.5%) (19.0%)
Apartments Residence Halls Commuters	121 (2%) 486 (8%) 5,263 (90%)	124 (2%) 486 (8%) 5,305 (90%)	+ 3 + 42	(2.5%) () (.8%)
Ag e 25 & over Unde r age 25	2,939 (50%) 2,931 (50%)	2,924 (49%) 2,991 (51%)	- 15 + 60	(.5%) (2.0%)
Saginaw County Bay County Midland County Macomb County Oakland County Tuscola County Wayne County Other Michigan Other U.S. Foreign	$\begin{array}{cccc} 2,170 & (37\%) \\ 1,070 & (18\%) \\ 365 & (6\%) \\ 302 & (5\%) \\ 85 & (1\%) \\ 521 & (9\%) \\ 92 & (2\%) \\ 1,223 & (21\%) \\ 13 & (<1\%) \\ 29 & (<1\%) \end{array}$	2,229 (38%) 1,053 (18%) 419 (7%) 286 (5%) 100 (2%) 485 (8%) 108 (2%) 1,197 (20%) 13 (<1%) 25 (<1%)	$ \begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$	$\left(\begin{array}{c} 2.7\% \\ (1.6\%) \\ (14.8\%) \\ (5.3\%) \\ (17.6\%) \\ (6.9\%) \\ (17.4\%) \\ (2.1\%) \\ () \\ (13.8\%) \end{array}\right)$

Sources: RP596, AP245, AF010, AF030, Residential Life

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Current Positions Filled

October, 1989

ADMINISTRATIVE/PROFESSIONAL

Mr. Michael J. Holliday - Hired as Microcomputer Hardware/Software Technician (replacement). Mr. Holliday is completing a B.S. with SVSU, and formerly was a work study student with Computer Services.

<u>Dr. Michael W. Panhorst</u> - Hired as Director/Curator of the Marshall M. Fredericks Sculpture Gallery (new). Dr. Panhorst received a B.A. from the University of Alabama in 1977 and an M.A. in 1982, a Certificate of Museum Studies in 1982 and a Ph.D. in 1988 from the University of Delaware. Before joining SVSU Dr. Panhorst was the Database Editor at the Foundation for Documents of Architecture, National Gallery of Art in Washington, D.C.

FACULTY

<u>Ms. Lynne R. Graft</u> - Hired as a one-year, temporary Instructor of English (replacement). Ms. Graft received a B.A. in 1962 and an M.A. in 1966 both from Central Michigan University. Ms. Graft had previously been an adjunct faculty member at SVSU.

<u>Dr. Raquel G. Ontiveros</u> - Hired as a one-year, temporary Martin Luther King Distinguished Visiting Professor (replacement). Dr. Ontiveros obtained a B.A. in 1970 from Central Michigan University, an M.A. in 1975 from SVSU, and a Ph.D. in 1988 from the University of Michigan. Dr. Ontiveros will hold this position while receiving release time from her teaching position in the Saginaw City Schools.

<u>Dr. Husnu Ozkan</u> - Hired as a one-year, temporary Visiting Fulbright Professor (replacement). Dr. Ozkan received both a B.S. in 1968 and an M.S. in 1971 from the Middle East Technical University. In 1975 he received his Ph.D. from Marquette University where he also taught.

<u>Ms. Mary S. Reif</u> - Hired as Instructor of Nursing (replacement). Ms. Reif received a B.S.N. from Eastern Michigan University in 1976 and an M.S.N. from Wayne State University in 1988. Prior to joining SVSU Ms. Reif was employed as a Clinical Nurse Specialist at the Catherine McAuley Health Center in Ann Arbor.

<u>Ms. Catherine Short</u> - Hired as a one-year, temporary Instructor of English (replacement). Ms. Short received a B.A. in 1986 and an M.A. in 1988, both from Michigan State University. Ms. Short had previously been an adjunct faculty member with both SVSU and Delta College.